



CONSEJO GENERAL DEL PODER JUDICIAL  
ESCUELA JUDICIAL



Red Europea de Formación Judicial  
*European Judicial Training Network (EJTN)*  
Réseau Européen de Formation Judiciaire (REFJ)

**COURSE GUIDE**  
**ONLINE COURSE**  
***EUROPEAN JUDICIAL AREA IN THE SPHERE OF EMPLOYMENT***  
***AND SOCIAL AFFAIRS***

**4th Edition**  
**2014-2015**



DIRECTOR

**Ms María Dolores VALDUEZA BLANCO**

Lecturer at the Universidad Carlos III de Madrid

Technical Director

**Mr Carlos URIBE UBAGO**

Director of the Ongoing Training Department  
of the Judicial School

## PRESENTATION OF THE COURSE

The CGPJ decided to organise this online course, the first edition of which was held in 2010-11, in the context of the European Judicial Area, with the idea that in performing our duties in the Labour Jurisdiction we are making it possible, to the extent that our daily labours allow, to acquire greater knowledge of community law in order to be able to apply it in our decisions. It is a question of having the broadest perspective possible of the community legal system whose rules, while independent from and different to those of our internal law, form part of the individual legal systems of each Member State of the European Union, something that the Court of Justice in Luxembourg recognised long ago.

It is clear that this regulatory panorama is a vital tool for hearing cases, whose connections with Community Law are increasingly significant. This is why it is especially interesting that we should dedicate this Course to deal in greater depth with those matters considered appropriate due to their direct connection with the multiple and varied *acquis* of cases submitted to the Labour Jurisdiction.

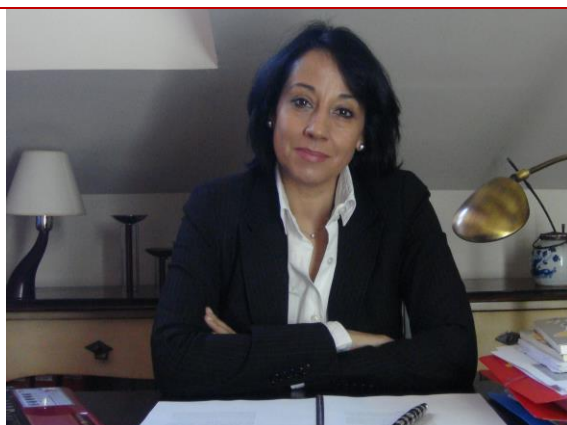
The planning and methodology of the Course takes advantage of all the benefits of the e-learning system or online training, as it allows everyone to participate, with no restrictions of time or space, entering into constant and real time contact with their tutors online, who are a fundamental part of this useful platform via which, in a decided and enthusiastic manner, we are attempting to deal with this Jurisdiction for the first time and provide an interesting perspective on the applications of community law.

The subject matter has been organised into four modules, with a view to covering those areas which have been considered of particular interest for our day-to-day work and are an obligatory point of reference if we intend to consolidate a bedrock of knowledge and a pragmatic vision that will enable us to go into greater depth in our decisions in the best way possible in all those cases in which community rules and case law are at hand to help us examine and resolve cases. Furthermore, given that judges from all over Europe - and in this 4<sup>th</sup> Edition, also Latin America - are participating, all of the materials are available in three languages: Spanish, French and English.

## PRESENTATION OF THE ACADEMIC TEAM

The academic team of the Course is comprised of judges and specialist professors, lecturers and researchers in the Area of Labour and Social Security Law, representing five Universities. What follows is a brief introduction of the main collaborators of the Course.

### **DIRECTOR**



**Ms María Dolores Valdueza  
Blanco**

Visiting Lecturer in the Area of  
Labour Law at Universidad Carlos  
III de Madrid.

**CV:**

Visiting Lecturer in the Area of Labour and Social Security Law at Universidad Carlos III de Madrid. Doctor of Laws (Prize for Special Achievement) and Specialist in Social Security Law for the same University.

From the beginning and for many years after, she pursued a professional career as a lawyer at the Madrid Bar Association, focusing on Civil and Labour law. Furthermore, she worked as a lawyer for various associations, both national and international, dedicated to defending human rights.

She has publications in the field of social security coordination, immigration and freedom of movement, among others, both internationally and within the European Union.

As regards research, the time she spent at the European Commission's Unit (E-3) for Free movement of workers, coordination of social security schemes (Brussels, 2009) is particularly worth mentioning, as is her support posting to the Department of Labour and Social Affairs of the Spanish Permanent Representation to the European Union, during the Spanish Presidency of the Council of the European Union (Brussels, 2010).

## **TECHNICAL DIRECTOR**



**Mr Carlos Uribe Ubago**  
Senior Judge  
Director of the Ongoing Training  
Department

**CV:**

Senior Judge of the Labour Division, performing his judicial duties in Barcelona and Alicante.

He is currently the Director of the ongoing training department.

He has formerly worked as a lawyer, specialising in Labour, Family and European Law.

M.A. in European Law.

He has done several postgraduate courses on Family Law, Mercantile Law, Tax Law, Legal French, etc.

He has lectured at the Universitat Pompeu Fabra as Associate Lecturer of Labour Law.

He has participated in several international projects: EU Twinning Projects, *Aula Iberoamericana*, etc.

## TUTOR FOR MODULE I



**Mr José Manuel Gómez Muñoz**  
Professor of Labour and Social Security law at the University of Seville.  
(Jean Monnet professor of European Law)

*Curricular note:*

Expert in European Union Law by the Université libre de Bruxelles (1992).  
Senior Lecturer Jean Monnet-European Law (2004-2009)

Director of the European Documentation Center at the University of Seville (2000-2004).

Member of the Advisory Board of the Labour Law Research Network

Head Researcher of the European Labour Law Research Group (EURLAB, University of Seville)

Created a number of reports for the European Parliament as an expert.

Special Doctorate Prize (University of Seville, 1995), Research Prize from the Economic and Social Council (Market Unity and Social Protection Systems in the EU, 2001), Andalusia Migrations Prize (2004)

Author of numerous publications in the field of Labour and Social Security Law and European Union Law.

Speaker and lecturer in over 200 national and international Conferences and Symposiums.

## **TUTOR FOR MODULE II**



**Mr Francisco Javier Calvo Gallego**  
Professor of Labour and Social Security  
Law at the University of Seville

### *Curricular note:*

Doctor in Law from the University of Bologna and Masters in Labour and Social Security Law from the University of Seville.

Currently Tenured Lecturer for the Department of Labour and Social Security Law at the University of Seville and head researcher both in the PAIDI SEJ-322 Group on "Economic integration and disintegration of the company", and the Research Project DER2012-36755 "Labour market, labour transitions and age: young people and over-55s", funded by the Ministry of Economy and Competitiveness.

Carried out research projects for the International Labour Organisation, the European Parliament and the Commission, the Ministry of Labour and the Autonomous Government of Andalusia.

Amongst his publications mention should be made of his monographs on the Work contract and ideological freedom.

Fundamental rights and trend organisations, ETUC, Madrid, 1995; Arbitration in union elections, Tirant lo Blanch, 1997; the general obligation of prevention and the civil or contractual responsibility of the employer, Aranzadi, 1998; Progressive access to retirement: from the relief contract to partial retirement, Mergablum, 2002 and Ethical codes and rights of workers, Bomarzo, 2008.

Co-director of the ETUC Research Prize in the 2007 edition with the work Insertion and employment services, ETUC, 2011 and co-author, amongst other diverse works, of the Study Employee representatives in an enlarged Europe (I) and (II), Official Publications Office of the European Communities, 2008.

Further information at <http://bit.ly/1bc2z6Z> (link in Spanish)

## **TUTOR FOR MODULE III**



**Mr Carlos García de Cortazar  
Nebreda**

Deputy Director-General of the  
Ministry for Foreign Affairs and  
Cooperation

**CV:**

Graduated in Law from the Universidad Complutense de Madrid in 1970. He pursued a career as a civil servant in the Public Administration (he is currently a Specialist at the Social Security Administration).

Since the start of his career, he has specialised in international and European law within the area of social security. He has held the following posts, among others: Head of the Subdivision for Conventions and Multilateral Bodies (Council of Europe, EEC, the Ibero-American Social Security Organisation (OISS), International Social Security Association (ISSA)) of the Spanish National Social Security Institute (1978); Head of the Translation and Documentation Division of the Sub-directorate for Conventions and International Agreements (1980); Employment Consultant at the Spanish Embassy in Bonn (1983); Head of International Technical Cooperation at the Office of International Relations and subsequently the Deputy Director-General of the Office of International Relations (1990); Coordinator of the Area for International Social Security (1997); Coordinating Director for Labour and Immigration of the Spanish Permanent Representation to the European Union (2005-2012), special mention should be made of his roles during the Spanish Presidency of the Council of the European Union (2010) in the field of Social Security Coordination; International Adviser of the Secretary of State for Social Security (2011).

Author of numerous publications in the field of Community Law and particularly Social Security Coordination. Lecturer and speaker in various forums specialising in matters related to Social Security.

## **TUTOR FOR MODULE IV**



**Ms Rosa María González de Patto**  
Professor of Labour and Social  
Security law at the University of  
Granada

**CV:**

Tenured Lecturer on Labour and Social Security Law at the University of Granada.

- Doctor of Laws and Social Sciences from the Universidad de Granada (Prize for Special Achievement).

-Vice-dean of Infrastructures and Services and subsequently Secretary General of the Faculty of Economics and Business at the Universidad de Granada.

-Researcher in several Research Groups and Projects currently in progress; including:

GENERAL COUNCIL OF THE SPANISH JUDICIARY RESEARCH GROUP:  
"REFORM OF THE LABOUR PROCEDURE ACT" (GI10130)

EXCELLENCE RESEARCH PROJECT: PREVENTION AND PROTECTION OF  
DEPENDENT SENIOR CITIZENS IN ANDALUSIA (SEJ-6834)

RESEARCH GROUP: "THE SURVIVING SPOUSE'S PENSION: A NECESSARY  
REFORM IN THE LIGHT OF CHANGES IN FAMILY STRUCTURES", National  
R&D&i Plan 2008-2011 (DER2010-21398)

-Collaborator in several Ongoing Training Courses of the General Council of the Spanish Judiciary.

-Visiting lecturer at different foreign Universities and Institutions: University of Silesia, Katowice (Poland); Universidad Nacional S. Agustín de Arequipa, Arequipa (Peru); Corte Superior de Justicia del Cuzco, Cuzco (Peru); Facoltà di Giurisprudenza and Facoltà di Economia, Università di Bologna, Bologna (Italy); Facoltà di Economia, Roma 3.

Coordinator of the Masters in Mediation at the University of Granada



## CONTENT

### **MODULE 1. THE REGULATORY FRAMEWORK OF EUROPEAN LABOUR LAW**

**Tutor: Prof. Dr. José Manuel Gómez Muñoz.**

#### UNIT 1.- COMPETENCES, PRINCIPLES AND EU LABOUR RULES

Prof. Dr. José Manuel Gómez Muñoz, Professor of Labour Law, Universidad de Sevilla (Jean Monnet Professor of European Law).

#### UNIT 2.- THE DIRECT APPLICABILITY OF EUROPEAN UNION LAW

Mr Antonio Pérez Van Kappel. Lawyer at the Court of Justice of the European Union. European Commission Lawyer, DG Energía. Former lawyer for the Court of Justice of the European Union (2005-2012)

#### UNIT 3.- THE SYSTEM OF ACTIONS BEFORE THE COURT OF JUSTICE OF THE EU WITH PARTICULAR REFERENCE TO REQUESTS FOR A PRELIMINARY RULING

Mr Joaquín Huelin Martínez de Velasco. Senior Judge of the Contentious-Administrative Division of the Supreme Court of Spain.

### **MODULE II. NON-DISCRIMINATION AND EU CITIZENSHIP**

**Tutor: Prof. Dr. Francisco Javier Calvo Gallego**

#### UNIT 4.- THE PRINCIPLE OF EQUAL TREATMENT (I)

Prof. Dr. M<sup>a</sup> Fernanda Fernández López, Professor of Labour Law. Law Faculty, Universidad de Sevilla.

Prof. Dr. Francisco Javier Calvo Gallego, Lecturer at the Labour Law Department, Universidad de Sevilla

#### UNIT 5.- THE PRINCIPLE OF EQUAL TREATMENT (II)

Prof. Dr. M<sup>a</sup> Fernanda Fernández López, Professor of Labour Law. Law Faculty, Universidad de Sevilla.

Prof. Dr. Francisco Javier Calvo Gallego, Lecturer at the Labour Law Department, Universidad de Sevilla

#### UNIT 6.- EU CITIZENSHIP

Mr Dimitry Teodoro Berberoff Ayuda. Senior Judge of the Contentious-Administrative Division of the High Court of Catalonia

#### UNIT 7.- THE FREEDOM OF MOVEMENT AND RIGHTS OF POSTED WORKERS

Ms M<sup>a</sup> Luisa Segoviano Astaburuaga. Senior Judge of the Labour Division of the Supreme Court of Spain

## **MODULE III SOCIAL SECURITY**

**Tutor: Mr Carlos García de Cortazar Nebreda**

### **UNIT 8.- SOCIAL SECURITY COORDINATION: GENERAL ASPECTS OF COORDINATION REGIMES**

Mr Jean Claude Fillon. Former member of the French Ministry for Social Security. trESS European Network Expert (Training and reporting on European Social Security)

### **UNIT 9.- SOCIAL SECURITY COORDINATION: BENEFITS (I)**

Mr Carlos García de Cortazar Nebreda. Deputy Director-General of the Ministry for Foreign Affairs and Cooperation. Former Coordinating Director for Employment in the Spanish Permanent Representation to the European Union

### **UNIT 10.- SOCIAL SECURITY COORDINATION: BENEFITS (II)**

Prof. M<sup>a</sup> Dolores Valdueza Blanco. Visiting Lecturer in Labour Law at Universidad Carlos III de Madrid.

### **UNIT 11.- SOCIAL SECURITY COORDINATION: BENEFITS (III)**

Mr Fernando Lousada Arochena, Senior Judge of the Labour Division, High Court of Galicia.

## **MODULE IV. THE INDIVIDUAL AND COLLECTIVE DIMENSIONS OF LABOUR LAW IN THE EUROPEAN UNION**

**Tutor: Prof. Dr. Rosa M<sup>a</sup> González de Patto**

### **UNIT 12.- PROTECTION OF THE RIGHTS DERIVED FROM THE EMPLOYMENT CONTRACT (I): HEALTH AND SAFETY AT WORK AND WORKING TIME**

Prof. Dr. Ignasi Camós Victoria. Professor of Labour Law and Social Security at the University of Girona. Former Labour Adviser for the Spanish Permanent Representation to the European Union.

### **UNIT 13.- PROTECTION OF THE RIGHTS DERIVED FROM THE EMPLOYMENT CONTRACT (II) RIGHT TO INFORMATION, FIXED-TERM CONTRACTS, TEMPORARY WORK AGENCIES, PART-TIME WORK, TELE-WORK AND PARENTAL LEAVE.**

Prof. Dr. Rosa M<sup>a</sup> González de Patto. Lecturer in Labour Law at Universidad de Granada

#### UNIT 14.- VICISSITUDES OF THE EMPLOYMENT RELATIONSHIP (I): INSOLVENCY AND COLLECTIVE REDUNDANCIES

Prof. Dr. Miguel Carlos Rodríguez-Piñero Royo. Professor of Labour Law. Universidad de Huelva

Prof. Dr. Giorgio Verrechia. Lecturer in Labour Law. University of Cassino (Italy).

Prof. Dr. María Emilia Castellanos Burguillo. Lecturer. Anton Menger Department (Labour and Social Security Law). Universidad de Huelva

#### UNIT 15.- VICISSITUDES OF THE EMPLOYMENT RELATIONSHIP (II): TRANSFERS OF UNDERTAKING

Prof. Dr. Jesús Cruz Villalón. Professor of Labour Law. Law Faculty. Universidad de Sevilla.

Prof. Dr. Patrocinio Rodríguez Ramos. Lecturer in Labour and Social Security Law. Universidad de Sevilla.

#### UNIT 16.- THE COLLECTIVE RIGHTS OF WORKERS: SOCIAL DIALOGUE, COLLECTIVE BARGAINING, INFORMATION AND CONSULTATION

Ms Cécile Barbier. Senior researcher. European Social Observatory (OSE)

Ms Dalila Ghailani Researcher. European Social Observatory (OSE)

## AIMS

The fundamental aim of this Course, which is now in its IV Edition, is to provide an overview of Community Social Law. Its relevance is shown both within the Community, since it is a source of Law for the legal systems of the Member States, and outside of the same, since it serves as a model, in some respects, for the configuration of regional normative systems. It is precisely in this sense that we should congratulate ourselves, since this IV Edition will take place with the participation of judges from Latin America.

Providing this theoretical and practical knowledge in such a complex and extensive topic has required us to place two kinds of materials at the disposal of the participants: firstly, four Didactic Units which integrally and conceptually guide the learning pathways which, furthermore, will be taught by the authors of the Units themselves; and secondly, a Manual comprising sixteen papers which cover all of the topics within Community Social Law in a meticulous and in-depth manner.

With each of the Didactic Units, the participants will have the necessary tools to obtain a basic overview of Community Social Law. To reach this objective, the time that you should dedicate to studying is reasonable and perfectly compatible with your everyday work. As an addition and supplement, within each of the topics included in the Manual, you will have the opportunity to broaden your knowledge in the topics that are most interesting to you or that, in accordance with your needs, you wish study in greater depth.

In addition to broad understanding of Community Social Law, the Course also has the added value of intercommunication and interconnection, through all of the tools that new technology affords us, between the teaching staff and all of the participants. This exchange of experiences, ideas, proposals, etc. therefore constitutes another of the aims of this Course now beginning. Certainly, e-learning courses are sometimes criticised for removing the personal contact between participants and teachers. However, we are not going to fall into this dynamic; on the contrary, by maintaining the necessary online structure of this type of course – which could not take place any other way, given that the participants are from all over the European Union, and now also Latin America – we propose to continue, as in past editions, with a close and dynamic relationship, a type of “judicial cooperation” in which reflection and debate are fundamental elements of learning.

Consequently, it is of interest not just because of the advantages provided by the contribution of theoretical and practical knowledge of a law that is applied on a preferential basis, but also because it shares opinions, points of view or approaches to the matters dealt with in the units comprising the modules into which the Course is divided in a real and effective manner.

We thus set out these two guidelines or trends, both interactive, one of which forms part of the constant relationship with the tutors of the course and the other aimed at this “cooperation” that transcends our framework to meet those who, like us, perform the same jurisdictional work in other countries of the European Union and of Latin America.

## RESOURCES FOR STUDYING THE CONTENT

In order to meet the stated aims, the participants will have the following study materials:

- ✓ Four didactic units with the basic contents of each module, instructions for studying the contents of each module, and a bibliography and references for further study of the topics which are of greater interest to the participants
- ✓ A manual containing sixteen units in *pdf* format drafted by the academic team, which can be consulted and downloaded from the virtual campus.
- ✓ A case study for each of the four course modules.
- ✓ Presentation of the course in video format by the Directors of the course.
- ✓ Other material considered of interest, both in electronic format and in hard copy.

This material will be available on the platform of the online course in Spanish, French and English. The units will be translated by specialists in legal translation in order to ensure the texts are drafted using the appropriate terminology.

## PHYSICAL ATTENDANCE STAGE

At the end of the course, in the month of May 2014, there will be a physical attendance stage at the Ongoing Training Department in Madrid, lasting a day and a half.

Attendance is voluntary and participation is not obligatory in order to obtain a participation certificate for the course. **The physical attendance session is reserved for those participants who have followed the course on a regular basis, completing the case studies and receiving positive assessments from the tutors.**

Among the objectives of this stage are the pooling of the knowledge acquired, the exchange of the experiences and opinions of the participants and the lecturers, as well as an assessment of the different aspects of the course.

The methodology of the physical attendance stage will be the usual one for seminars and workshops. In this regard, we will work in small groups coordinated by tutors in order to analyse real life cases encountered in courts. Moreover, lectures will be given by renowned specialists in the field on areas of current interest in the sphere of Judicial Cooperation in Labour Matters. Furthermore, there will be a talk by a specialist on current topics within the scope of Judicial Cooperation in Employment and Social Matters. For budgetary reasons, only the costs of members of the Spanish Judiciary will be covered for the physical attendance stage.

## CALENDAR

The course will consist of two stages:

- A. **The e-learning stage:** Running from 15 December 2014 to 18 May 2015.
- B. **The In-situ stage,** which will take place in the month of June 2015 (date to be announced) in Madrid and will last a day with morning and afternoon sessions.

### A. The e-learning stage

While the course will progress in a flexible manner, in order to adapt as far as possible to the personal characteristics of each student, we have established the following basic calendar setting out when the course topics will be made available to the participants.

Sending of passwords and course documentation	9 to 12 December 2014
Module zero on how to use the tools on the IT platform (Voluntary module)	15 al 21 December 2014
Module I (Units 1, 2 and 3)	7 January to 1 February 2015
Module II ( Units 4, 5, 6 and 7)	2 February to 1 March 2015
Module III (Units 8, 9, 10 and 11)	2 to 29 March 2015
Module IV (Units 12, 13, 14, 15 and 16)	30 March to 3 May 2015
Deadline for sending outstanding case studies and finalising the debate topics	Up to 18 May 2015

### B. The physical attendance stage

This will take place at the Ongoing Training Department in Madrid, lasting for a day with morning and afternoon sessions, in the month of June (date to be announced) with workshop-based methodology.

## ACTIVITIES TO BE CARRIED OUT DURING THE COURSE. TUTORIALS

The didactic units, as the basic content of each module, will be provided in the Virtual Campus in accordance with the schedule set, and will be available to the participants until the end of the course. Every didactic unit will be completed with content from the Course Manual. Each module requires special effort and personal dedication (approximately 25 hours) when studying. A self-assessment questionnaire regarding the content will be made available to the participants together with the topic, with the sole aim of checking what you have learnt yourself.

**One case study will be sent with each module related to the content of the same. Completion of the case study is obligatory.** Once completed, the case studies should be sent to the tutor in charge of the module using the corresponding tool on the platform.

Once the tutor has studied the case study sent by each participant, he/she will send an academic commentary on the work carried out using the IT tool on the platform, in order to exchange opinions and enrich the learning experience for both tutor and participant.

Moreover, a debate forum will be organised for each of the modules based on a topic of interest proposed by the tutor, who will moderate the debate, inviting all students to participate.

Throughout the course, tutorials will take place by videoconference over the internet, with the participation of the Course Director or one of the module tutors. The purpose of these sessions is to study the basic material covered during the Course, questions will be answered by the tutor, and you will be able to exchange opinions with other participants. They will be voluntary and in order to take part in them the participants must have internet access and the necessary technical equipment.

## COMMUNICATION WITH THOSE IN CHARGE OF THE COURSE

Any academic consultations in relation to the content of each module or topic may be sent to the tutors via the internal platform email. Moreover, if you prefer, you can publish any queries on the debate forum open for each module, so that the rest of the participants can see them.

The Directors and Coordinators will likewise be at the disposal of the participants for any general questions regarding the course.

For any questions relating to administrative matters or to the platform, you can contact us via the open forums on the Online Course platform or by calling the staff of the Ongoing Training Department on +34 91 700 58 02 / 07.

## CERTIFICATES AND ASSESSMENT

Two kinds of certificates will be issued, a certificate of **completion** for those who have completed all the proposed exercises and a **participation** certificate for those participants who, while they have followed the course regularly, have not completed all the case studies.

The course involves 100 hours of personal work according to the EHEA methodology (equivalent to 4 ECTS credits).

Meanwhile, upon conclusion of the activity, the participants will be asked to give their opinion on the progress of the same in a questionnaire. **The Directors of the course will be open to suggestions and comments at all times with a view to improving this training activity.**



## SUMMARY OF THE PROGRAMME

### ONLINE COURSE – EUROPEAN JUDICIAL AREA: EMPLOYMENT AND SOCIAL AFFAIRS – IV Edition 2014 – 2015

Director: M<sup>a</sup> Dolores Valdueza Blanco (Universidad Carlos III de Madrid).

Technical director: Carlos Uribe Ubago (CGPJ)

<b>MODULE I THE REGULATORY FRAMEWORK OF EUROPEAN LABOUR LAW</b> <i>Tutor: José Manuel Gómez Muñoz. (Universidad Sevilla)</i>	<b>MODULE II NON- DISCRIMINATION AND EU CITIZENSHIP</b> <i>Tutor: Francisco Javier Calvo Gallego (Universidad Sevilla)</i>	<b>MODULE III SOCIAL SECURITY</b> <i>Tutor: Carlos García de Cortazar Nebreda (Deputy Director-General of the Ministry for Foreign Affairs and Cooperation)</i>	<b>MODULE IV THE INDIVIDUAL AND COLLECTIVE DIMENSION OF LABOUR LAW IN THE EUROPEAN UNION</b> <i>Tutor: Rosa M<sup>a</sup> González de Patto (Universidad de Granada)</i>
UNIT 1 COMPETENCES, PRINCIPLES AND EU LABOUR RULES <i>José Manuel Gómez Muñoz (Universidad Sevilla)</i>	UNIT 4 THE PRINCIPLE OF EQUAL TREATMENT (I) <i>María Fernanda Fernández López and Francisco Javier Calvo Gallego (Universidad Sevilla)</i>	UNIT 8 SOCIAL SECURITY COORDINATION: GENERAL ASPECTS OF COORDINATION REGIMES <i>Jean Claude Fillon (Premier Substitut. Auditorat du Travail de Bruxelles)</i>	UNIT 12 PROTECTION OF THE RIGHTS DERIVED FROM THE EMPLOYMENT CONTRACT (I): HEALTH AND SAFETY AT WORK AND WORKING TIME <i>Ignasi Camós Victoria (Universidad de Girona)</i>
UNIT 2 THE DIRECT APPLICABILITY OF EUROPEAN UNION LAW <i>Antonio Pérez Van Kappel. (Court of Justice of the EU)</i>	UNIT 5 THE PRINCIPLE OF EQUAL TREATMENT (II) <i>Francisco Javier Calvo Gallego Prof. Dr. María Fernanda Fernández López (Universidad Sevilla)</i>	UNIT 9 SOCIAL SECURITY COORDINATION: BENEFITS (I) <i>Carlos García de Cortazar Nebreda (Deputy Director-General of the Ministry for Foreign Affairs and Cooperation).</i>	UNIT 13 PROTECTION OF THE RIGHTS DERIVED FROM THE EMPLOYMENT CONTRACT (II) RIGHT TO INFORMATION, FIXED-TERM CONTRACTS, TEMPORARY WORK AGENCIES, PART-TIME WORK, TELE-WORK AND PARENTAL LEAVE <i>Rosa M<sup>a</sup> González de Patto (U. Granada)</i>
UNIT 3 THE SYSTEM OF ACTIONS BEFORE THE COURT OF JUSTICE OF THE EU WITH PARTICULAR REFERENCE TO REQUESTS FOR A PRELIMINARY RULING <i>Joaquín Huelin Martínez de Velasco. (Senior Judge at the Supreme Court)</i>	UNIT 6 EU CITIZENSHIP <i>Mr Dimitry Teodoro Berberoff Ayuda (Senior Judge, Catalonia High Court)</i>	UNIT 10 SOCIAL SECURITY COORDINATION: BENEFITS (II) <i>Prof. M<sup>a</sup> Dolores Valdueza Blanco (Universidad Carlos III De Madrid)</i>	UNIT 14 VICISSITUDES OF THE EMPLOYMENT RELATIONSHIP (I): INSOLVENCY AND COLLECTIVE REDUNDANCIES <i>Giorgio Verrechia (Universidad de Casino – Italy), María Emilia Castellano Burguillo and Miguel Rodríguez-Piñero Royo (Universidad de Huelva)</i>
	UNIT 7 THE FREEDOM OF MOVEMENT AND RIGHTS OF POSTED WORKERS <i>M<sup>a</sup> Luisa Segoviano Astaburuaga (Senior Judge at the Supreme Court)</i>	UNIT 11 SOCIAL SECURITY COORDINATION: BENEFITS (III) <i>Fernando Lousada Arochena (Senior Judge. Galicia High Court)</i>	UNIT 15 VICISSITUDES OF THE EMPLOYMENT RELATIONSHIP (II): TRANSFERS OF UNDERTAKING <i>Jesús Cruz Villalón and Patrocinio Rodríguez Ramos (Universidad de Sevilla)</i>
			UNIT 16.- THE COLLECTIVE RIGHTS OF WORKERS: SOCIAL DIALOGUE, COLLECTIVE BARGAINING, INFORMATION AND CONSULTATION <i>Cécile Barbier and Dalila Ghailani. European Social Observatory (OSE) European Social Observatory (Ose)</i>